

**Initial equality impact assessment screening form**  
 This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.

|   |  |
|---|--|
| <b>Directorate</b>  | Environment  |
| Service area  | Environmental Services and Climate Change  |
| <b>Proposal being screened</b>  | <b>Climate Change Delivery Pathway approval</b>  |
| <b>Officer(s) carrying out screening</b>  | Jos Holmes, Climate Change Strategy Manager  |
| <b>What are you proposing to do?</b>  | To approve the CCDP  |
| <b>Why are you proposing this? What are the desired outcomes?</b>   | A matrix of activities outlines the Council response to the climate emergency and delivery of the Strategy |
| <b>Does the proposal involve a significant commitment or removal of resources?</b><br>Please give details | No   |

**Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC’s additional agreed characteristics**  
 As part of this assessment, please consider the following questions:

- To what extent is this service used by particular groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

**If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked ‘Don’t know/no info available’, then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.**

| Protected characteristic | Potential for adverse impact |    | Don’t know/No info available |
|--------------------------|------------------------------|----|------------------------------|
|                          | Yes                          | No |                              |
| Age                      |                              | X  |                              |
| Disability               |                              | X  |                              |
| Sex                      |                              | X  |                              |
| Race                     |                              | X  |                              |
| Sexual orientation       |                              | X  |                              |
| Gender reassignment      |                              | X  |                              |
| Religion or belief       |                              | X  |                              |

|   |                                     |   |                       |
|---|-------------------------------------|---|-----------------------|
| Pregnancy or maternity  |                                     | X |                       |
| Marriage or civil partnership   |                                     | X |                       |
| People in rural areas   |                                     | X |                       |
| People on a low income  |                                     | X |                       |
| Carer (unpaid family or friend)   |                                     | X |                       |
| Are from the Armed Forces Community   |                                     | X |                       |
| <b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (for example, disabled people's access to public transport)? Please give details.  | No                                  |   |                       |
| <b>Will the proposal have a significant effect on how other organisations operate?</b> (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion. | No                                  |   |                       |
| <b>Decision (Please tick one option)</b>  | EIA not relevant or proportionate:  | X | Continue to full EIA: |
| <b>Reason for decision</b>  | No adverse impacts are anticipated. |   |                       |
| <b>Signed (Assistant Director or equivalent)</b>  | Michael Leah                        |   |                       |
| <b>Date</b>   | 02/08/2024                          |   |                       |